

Rock Castle (Gusto and QB) Demo



Payroll Analytics

August 2022

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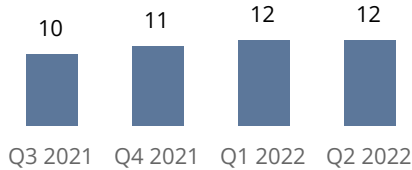
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QUARTERLY OVERVIEW

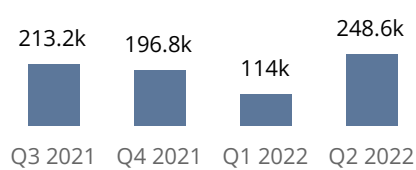
Rock Castle (Gusto and QB) Demo
August 2022

Rock Castle (Gusto and QB) Demo's payroll report provides information about the cost and structure of human capital resource. It is useful for both management and auditors. It can be used for either keeping payroll costs in check or as a tool for better decision-making when it comes to growth projection through new hires, wage increases and bonuses.

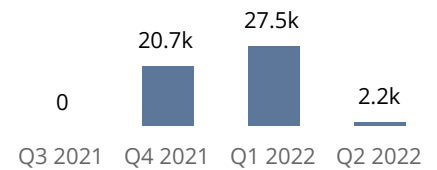
Team Size 12



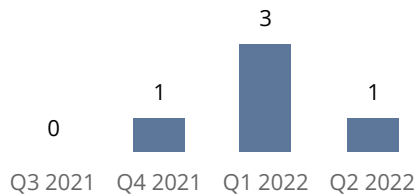
Total Employee Cost \$248,639



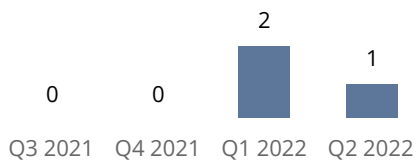
Total Contractor Expense \$2,159



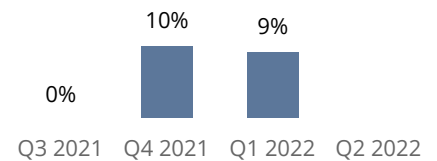
Hires 1



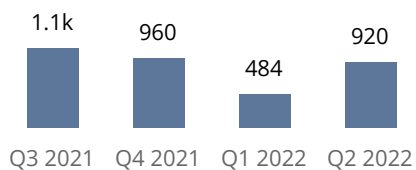
Dismissals 1



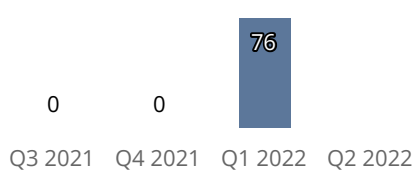
Team Growth Rate 0%



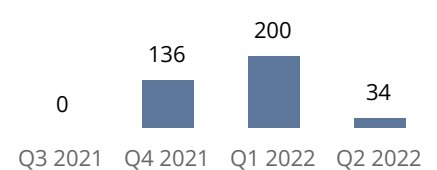
Hours Worked (Hourly Employees) 920



Overtime Hours (Hourly Employees) 0



PTO Used 34



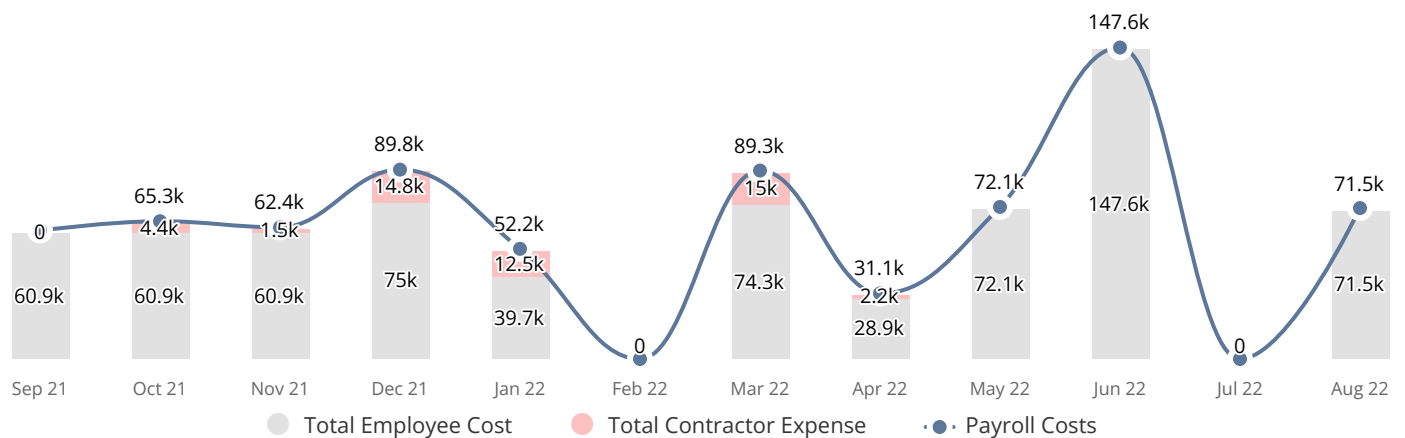
PAYROLL ANALYTICS

Rock Castle (Gusto and QB) Demo
August 2022

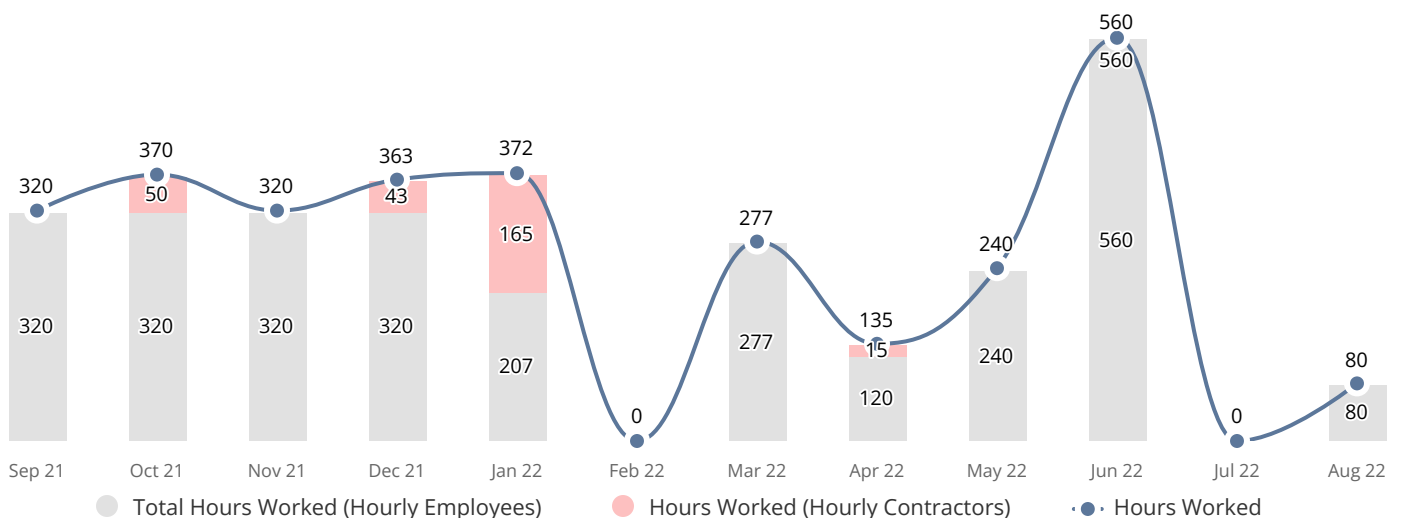
August 2022: Total Employee Cost (\$71,529) was **17% higher (+\$10,627)** than August 2021 (\$60,902).

August 2022: Total Contractor Expense (\$0) has seen no change from August 2021 (\$0).

PAYROLL COSTS BREAKDOWN



HOURS WORKED BREAKDOWN



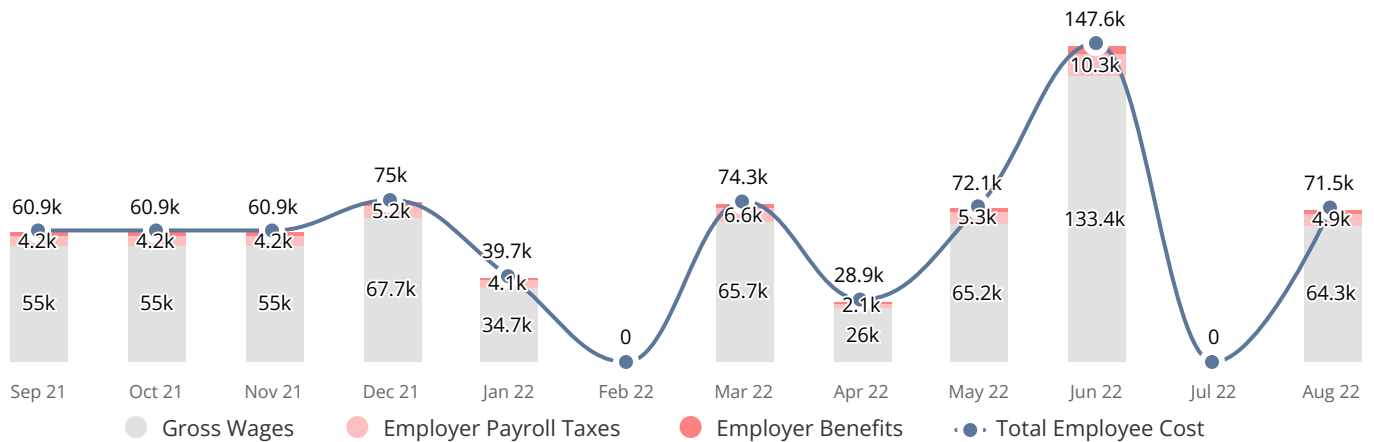
PAYROLL ANALYTICS

Rock Castle (Gusto and QB) Demo
August 2022

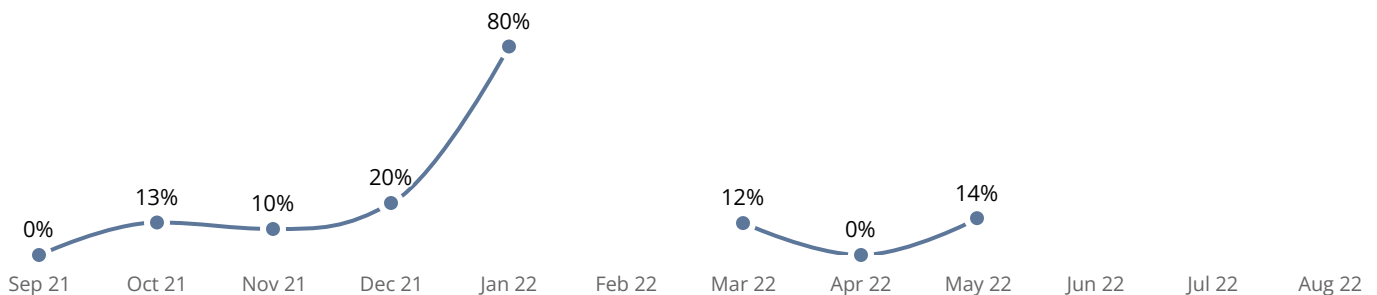
Rock Castle (Gusto and QB) Demo's Gross Wages for August 2022 were \$64,269 of the Total Employee Cost of \$71,529. Gross Wages variance to previous month was 0% and 17% compared to previous year.

Overtime Hours (Hourly Employees) amounted to 0 with variance to previous month of 0%. PTO Liability of \$319,513 had a variance to previous month of 0%.

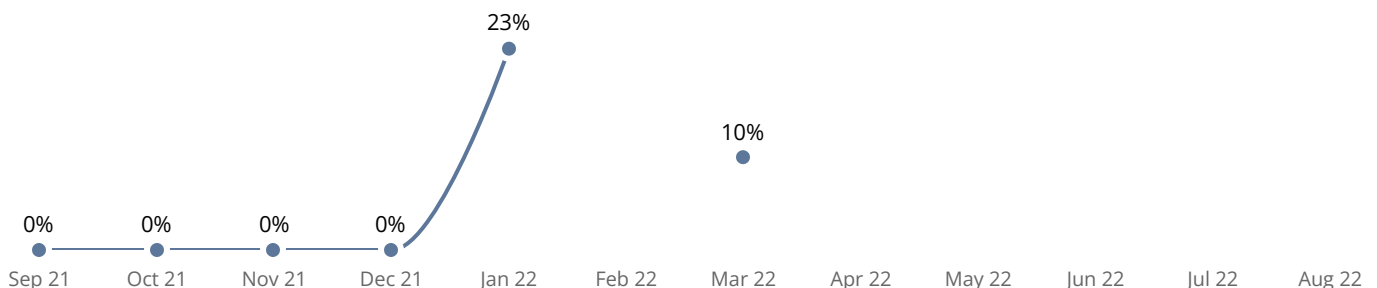
EMPLOYEE COSTS BREAKDOWN



ABSENTEEISM AS % OF HOURS WORKED



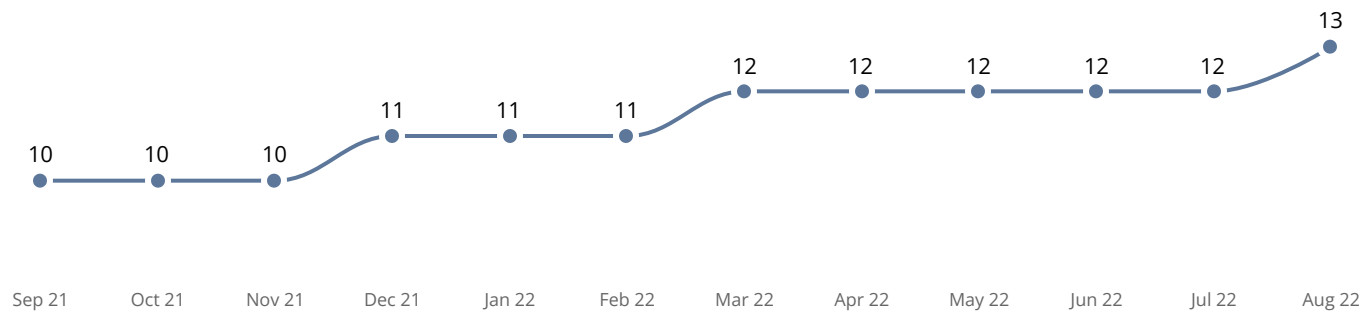
OVERTIME AS % OF HOURS WORKED



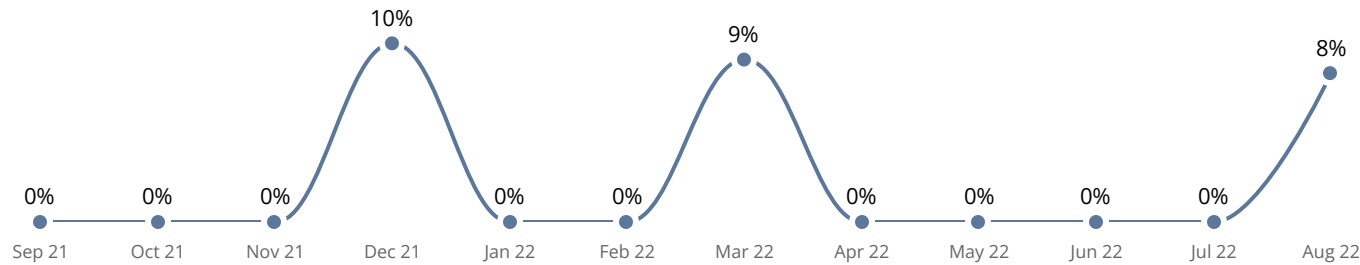
August 2022:
Team Size (13)
was 30% higher
(+3) than August
2021 (10).

August 2022:
Team Growth
Rate (8%) was 0%
higher (+8%) than
August 2021 (0%).

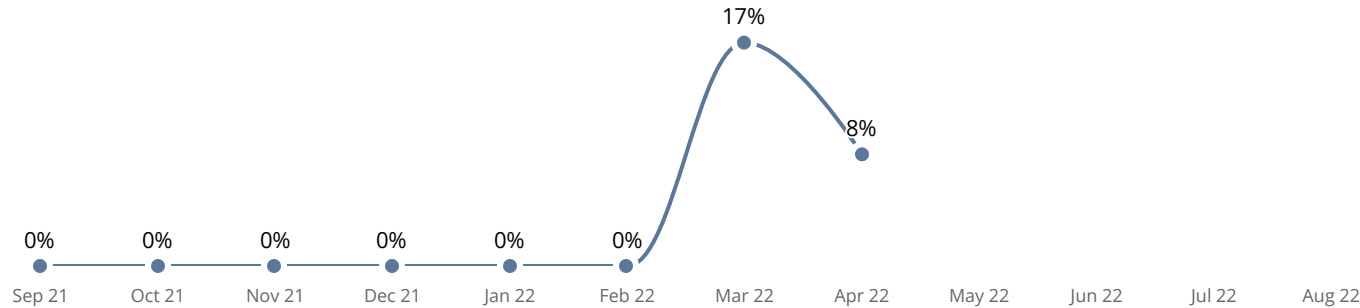
TEAM SIZE



TEAM GROWTH RATE



EMPLOYEE TURNOVER RATE



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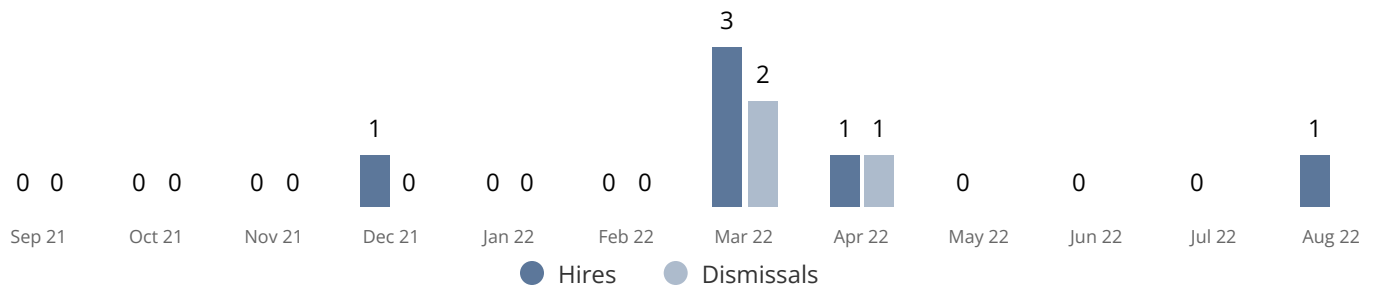
TEAM ANALYTICS

Rock Castle (Gusto and QB) Demo
August 2022

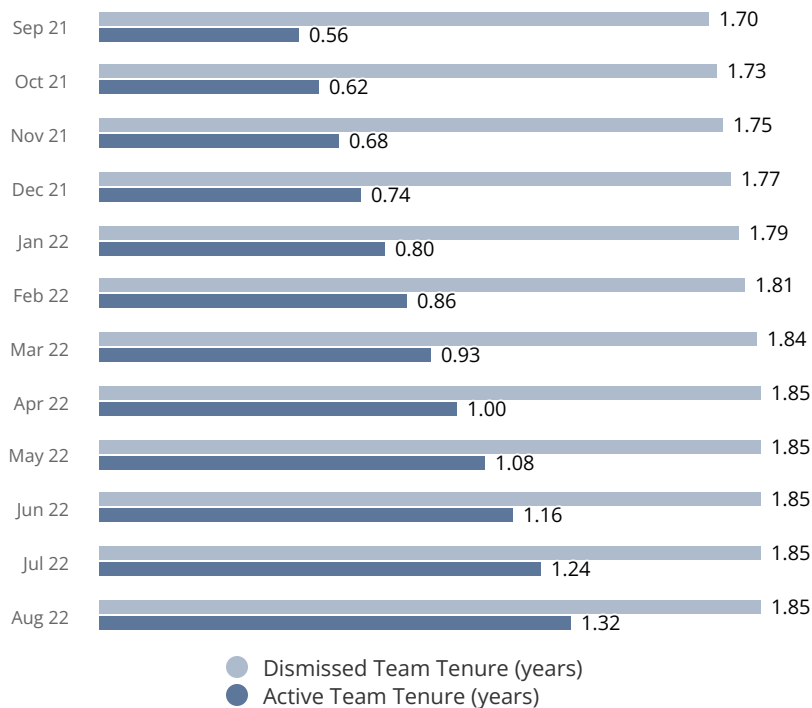
August 2022:
Hires (1) was 0%
higher (+1) than
August 2021 (0).

August 2022:
Dismissals (0) has
seen no change
from August 2021
(0).

HIRES & DISMISSALS



ACTIVE vs DISMISSED TENURE (YEARS)



August 2022:
Dismissed Team
Tenure (years) (1.85)
was 10% higher
(+0.16) than August
2021 (1.68).

August 2022:
Active Team
Tenure (years)
(1.32) was 161%
higher (+0.81) than
August 2021 (0.50).

A/R Aging
January 6th, 2025

	Current	1 - 30	31 - 60	61 - 90	91 and Over	Total
Abercrombie, Kristy						
Remodel Bathroom					-10,000.00	-10,000.00
Total Abercrombie, Kristy					-10,000.00	-10,000.00
Allard, Robert						
Remodel					14,510.00	14,510.00
Total Allard, Robert					14,510.00	14,510.00
Baker, Chris						
Family Room					15,000.00	15,000.00
Garage Repair					27,000.00	27,000.00
Total Baker, Chris					42,000.00	42,000.00
Balak, Mike					-20,200.00	-20,200.00
Utility Shed					10,000.00	10,000.00
Total Balak, Mike					-10,200.00	-10,200.00
Bauman, Mark					22,000.00	22,000.00
Home Remodel					10,000.00	10,000.00
Total Bauman, Mark					32,000.00	32,000.00
Burch, Jason						
Room Addition		1,005.00				1,005.00
Total Burch, Jason		1,005.00				1,005.00
Campbell, Heather						
Remodel		13,900.00				13,900.00
Total Campbell, Heather		13,900.00				13,900.00
Cook, Brian						
2nd story addition		5,418.00				5,418.00
Kitchen	1,642.64	1,636.69	700.00			3,979.33
Total Cook, Brian	1,642.64	7,054.69	700.00			9,397.33
Ecker Designs						
Office Repairs		1,468.30				1,468.30
Total Ecker Designs		1,468.30				1,468.30
Hendro Riyadi						
Remodel Kitchen			4,223.00			4,223.00
Total Hendro Riyadi			4,223.00			4,223.00
Jacobsen, Doug						
Kitchen		2,320.00				2,320.00
Total Jacobsen, Doug		2,320.00				2,320.00
Lew Plumbing - C						
Storage Expansion	220.00					220.00
Total Lew Plumbing - C	220.00					220.00
Luke, Noelani					5,000.00	5,000.00
Remodel Bathroom					10,000.00	10,000.00
Total Luke, Noelani					15,000.00	15,000.00
Mackey's Nursery and Garden Supply						
Greenhouse Addition				13,900.00		13,900.00
Total Mackey's Nursery and Garden Supply				13,900.00		13,900.00
Melton, Johnny						
Dental office		8,618.64				8,618.64
Total Melton, Johnny		8,618.64				8,618.64
Natiello, Ernesto					15,000.00	15,000.00
Pretell Real Estate						
155 Wilks Blvd.	1,715.00	1,072.50	2,239.00			5,026.50

A/R Aging
January 6th, 2025

	Current	1 - 30	31 - 60	61 - 90	91 and Over	Total
Total Pretell Real Estate	1,715.00	1,072.50	2,239.00			5,026.50
Reyes Properties - C						
Repairs					15,000.00	15,000.00
Total Reyes Properties - C					15,000.00	15,000.00
Robson, Darci						
Robson Clinic		12,420.98				12,420.98
Total Robson, Darci		12,420.98				12,420.98
Roche, Diarmuid					15,000.00	15,000.00
Teschner, Anton						
Sun Room		565.95				565.95
Total Teschner, Anton		565.95				565.95
Violette, Mike						
Workshop	4,732.23					4,732.23
Total Violette, Mike	4,732.23					4,732.23
Vitton, David						
Remodel Kitchen			700.00			700.00
Total Vitton, David			700.00			700.00
TOTAL	8,309.87	48,426.06	7,862.00	13,900.00	128,310.00	206,807.93